## Evergreen Unitarian Universalist Fellowship 2023 Board of Trustees Covenant

We, the Board of Trustees for the Evergreen Unitarian Universalist Fellowship, hereby commit to upholding the following covenant as a foundation for our shared journey:

- 1. **Openness, Collaboration, and Cooperation**: We agree to work together in an atmosphere of openness, fostering collaboration and cooperation in all our endeavors.
- 2. **Freedom of Expression**: We pledge to express our thoughts and opinions freely, regardless of whether they are favorable or popular, recognizing the importance of diverse perspectives.
- 3. **Respect for Dissenting Opinions**: We commit to honor, welcome, respect, and actively listen to dissenting opinions and ideas from our fellow members.
- 4. **Deep Listening and Turn-taking**: We promise to engage in deep listening during discussions, taking turns, and agreeing to pass when necessary, ensuring that everyone has an opportunity to be heard
- 5. **Frequent Brainstorming**: We will often set aside time for brainstorming, encouraging creativity and innovation within our community.
- 6. **Honoring Each Other's Boundaries**: We agree to honor each other's boundaries when it comes to taking on tasks, recognizing that we each have unique capacities and limitations.
- 7. **Authenticity and Accountability**: We will stay true to ourselves while being accountable for creating a safe space for diverse ideas and discussions.
- 8. **Effective Communication**: We commit to maintaining regular and consistent communication with one another, recognizing the value of staying informed and connected.
- 9. **Trust and Responsibility**: We acknowledge the trust that the fellowship has placed in us and understand our responsibility in return to serve the best interests of our community.
- 10. **Punctuality**: We will start and end our meetings and gatherings on time, respecting the schedules and commitments of our fellow members.
- 11. **Enjoying Our Connection**: We will value and savor the ties that bind us together, finding joy in our fellowship and the shared experiences we create.
- 12. **Promoting Fellowship and Joy**: We will actively promote the joy of fellowship within our community, fostering a sense of belonging and camaraderie among all members.

In living out this covenant, we aspire to create a vibrant, inclusive, and thriving community where all voices are heard, and all members feel valued and respected. We pledge to work together to fulfill the mission and vision of EUUF, upholding the principles that guide us in our shared journey.

Chris Martian

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Joseph Sin