

Religious Exploration Safety Policies and Procedures

At Evergreen we strive to maintain a safe atmosphere in which both children and adults are treated with respect and dignity. Adults are asked to conduct themselves in non-violent methods when confronting difficult behavior; children and youth are asked to follow directions of Evergreen staff and volunteers while in their care. If Children (infants through grade 8) & Youth (grades 9 - 12) are unable to participate according to the guidelines of the Fellowship and covenants of the class, they will be taken to their parents/guardians in the Sanctuary.

Not Allowed at Evergreen:

- Running in the building or parking lot
- Hitting, kicking, tripping, pulling hair, or otherwise bodily hurting another person
- Teasing, insulting, harassing, or otherwise verbally threatening another person
- Stealing or wrecking other people's things or anything belonging to Evergreen
- Spitting in public places
- Toys or other objects from home (if they are brought, they remain the responsibility of the parent/guardian and EUUF is not responsible for any lost items)
- Knives or other weapons, including toy weapons
- Tobacco, alcohol or drugs

If Children or Youth *do* or *bring* to EUUF any of the “Not Allowed” items, their parents/guardians will be contacted in the worship service or at home to address the issue.

When class is dismissed:

Pinecone Class (Infant through 1st grade): Children in this age group wait in the Beatrix Potter Room with their teachers until they are picked up and signed out by parents/guardians.

Sprouts and Saplings Class (2nd - 6th grades) and Youth (7th - 12th grades): Children & Youth in this age group meet their families in Beaman Hall after the service during Coffee Hour. Sprouts and Saplings are walked to Beaman Hall at 11:45am by their teacher after class. Youth are released after class to Coffee Hour. Children are not allowed to roam around the building without an adult knowing where they are.

Restroom:

Children must wear clothing they can handle by themselves in the bathroom, otherwise parents/guardians will be contacted during the worship service to help. Staff members and teacher and assistant volunteers may not attend children in the bathroom, including changing diapers.

Children & Youth who are ill should not attend EUUF. If they begin to feel sick during class, parents/guardians will be contacted during the worship service or at home to take them home.